

## Postdoctoral Fellowship guidelines for the Seminar Migration, Inequality, and Public Policies of the Network of Studies of Inequality at El Colegio de México

El Colegio de México is a public institution focused in research and higher education in the Social Sciences and Humanities. Recognized as one of the most prestigious institutions in the Hispanic world, it has received several awards from its creation in 1940 to today.

To fulfill its objectives, El Colegio de México conducts research and teaching in the areas of specialty of its seven Academic Centers: History; Linguistics and Literature; International Studies; Asian and African Studies; Economics; Demographics, Urban and, Environmental Studies; and, Sociology. It offers bachelors, masters and doctoral degrees, as well as specialization and summer courses.

### Network of Studies of Inequalities

Studies of different types of inequalities have a long tradition at El Colegio de México. A large number of research projects have explored economic, educational, social, and gender inequalities, as well as inequalities associated with regional differences, government capacity, social organization and culture, both from historical and contemporary perspectives. The research agenda of El Colegio de México has included not only its origin and evolution, but also the interrelationship with different contexts where it is generated, along with the political, economic, and institutional processes that shape it.

The Network of Studies of Inequalities aims to create channels between independent and collective research projects, manage external funding, and generate public policy recommendations that allows scholarly research to inform the national and international public agenda. You can find more information about the network at <https://desigualdades.colmex.mx>.

### Seminar Migration, Inequality, and Public Policies

Within the Network of Studies of Inequalities, the Seminar Migration, Inequality, and Public Policies (Seminario Migración, desigualdad y políticas públicas, or Migdep), aims to understand how migration is associated with different dimensions of inequality as well as mediating factors that reduce or increase them. We study emigration processes, as well as economic, political, and social integration processes at destination, transit, and upon return. In the face of these scenarios, we analyze how public policies in general, and migration policies specifically, can mitigate inequalities. You can find more information about Migdep at [migdep.colmex.mx](http://migdep.colmex.mx)

### Definition

Postdoctoral fellows at El Colegio are PhD graduates hired full-time, for a period of one year, with the option of renewal (for a single occasion and depending on the evaluation of their performance).

### Selection process

The selection process is open and public. The selection committee will be formed by the coordinators of the three seminars of the Network, a member of the Advisory Committee of Migdep, and the Academic Provost.

## Desired profile

The ideal candidate must hold a Doctoral degree in Sociology, Demography, Economics, Political Science, Geography, or related disciplines, and have research experience in international migration. Needs to be able to show how his scholarship is associated with the key themes of Migdep, and preferably able to study migration to North America (Mexico, United States or Canada). Show academic proficiency in English and Spanish.

The candidate must have defended the doctoral dissertation up to four years before the publication of this application.

This position is open for individuals of all nationalities.

## Application process and required documents

Submissions will be received through **July 15th, 2018**. The registration will be online at [seminarios.colmex.mx](http://seminarios.colmex.mx) and the following required documents need to be attached as PDF files:

- Updated **Curriculum vitae**
- **Doctoral degree or official proof** showing that the candidate will graduate by the beginning of the postdoctoral fellowship. The selected candidate will need to show doctoral degree or letter of acceptance of the thesis defense.
- **Undergraduate and/or Masters degrees**
- **Cover letter (3 pages maximum)** describing research accomplishments, academic career, a justification of how his research agenda is linked with migration and inequality, as well as the methodological tools that allow for studying these topics.
- **Research statement (5 pages maximum)** describing the research project to be carried out during the first (and second year, if contract is renewed), specifying objectives, research questions, methods, as well as the expected research products.
- **Three reference letters.** Note: one needs to be from the PhD supervisor.
- **Published work or writing sample** of work in progress that are relevant to the themes of the Seminar.

## Academic activities and expected products

### First year

- Work plan prepared jointly and approved by the coordinator of the seminar
  - Public and open presentation to the community of the final report of activities
1. *Work plan*
    - o *Research products.* Develop at least two manuscript publications (journal article, book chapter, etc.), one of which will be in coauthorship with the coordinator of the seminar.
    - o *Management.* Participate in the organization and dissemination processes related with the activities of the seminar.
    - o *Teaching.* If convenient, then the postdoctoral fellow will teach during this period, preferably at El Colegio de México.

2. Public and open presentation to the community of the final report of activities showcasing the results of the research project, as well as an annual report that will be evaluated by the committee formed by the three coordinators of the seminars of the Network of Studies of Inequalities, a member of the advisory committee of Migdep, and the Academic Provost. In other words, by Claudia Masferrer, Patricio Solís, Carlos Alba and Pía Orrenius.

## Second year

- Once the evaluation committee approves the renewal of the position and the new work plan for the second year, the fellowship will be extended up to one more year.
- Public and open presentation to the community of the final report of activities showcasing the results of the research project, as well as an annual report

## Renewal

The postdoctoral fellow will present their research at El Colegio in an open seminar during the ninth month of the first year. For the evaluation, the postdoctoral fellow must present evidence of the activities committed in its work plan for the first year, and the work plan for the second year, agreed with the project leader. In addition, they will hold an interview with the evaluation committee. After the evaluation session, the postdoctoral fellow will be notified about the result. If it is positive, its contract will be renewed to continue the project for a second year; otherwise, the contract will not be renewed. The decision of the committee is final.

## Special clauses

1. The postdoctoral fellow should act under ethical responsibility and with academic integrity while holding the position, following the legislation and ethical principles of El Colegio de México.
2. The postdoctoral fellow must preserve confidentiality in relation to the institutional projects, programs, and processes in which he/she participates in the institution.
3. The postdoctoral fellow will receive a monthly stipend and sign a contract that pledges full time dedication at El Colegio de México.
4. The postdoctoral fellow can only carry out academic activities (attend seminars, conferences, teaching, and other other research projects) if they are justified in written form for the development of the research project. This needs to be approved, also in written form, by the coordinator of the seminar.
5. This application process is open for people of all citizenship statuses.

## Conditions:

- Position begins September 2018
- Monthly stipend of 26,000 pesos
- Health insurance
- Access to cafeteria, library, computer and Digital Education Program services, among others.
- Workspace

**For more information about the position and the process, please contact ([migdep@colmex.mx](mailto:migdep@colmex.mx)) or Claudia Masferrer ([cmasferrer@colmex.mx](mailto:cmasferrer@colmex.mx)), the Coordinator of the Seminar Migration, Inequality and Public Policies.**